



*step*THREE

develop your leadership

*step*ONE

*step*TWO

*step*THREE

DEVELOPING MY LEADERSHIP

“God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.” **1 PETER 4:10 NLT**

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

What stands in the way?

“But Moses said to God, ‘Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?’ And God said, ‘I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.’” **EXODUS 3:11-12**

1. “Who am I?” _____

2. “What if they?” _____

3. “I have never.” _____

4. “Use someone else.” _____

“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light.” **1 PETER 2:9 NKJV**

QUALITIES OF A LEADER

“It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss.

Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom.” DANIEL 6:1-3

1. We _____.

“When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus.”

ACTS 4:13

Develop my _____.

Develop my _____.

Develop my _____.

2. We _____.

“Jesus called them together and said, “You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.” MARK 10:42-45

Be a _____.

Be a _____.

Be _____.

3. We pursue _____.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

MARK 7:37

Do _____.

Do them _____.

Do _____.

4. We choose _____.

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything." **2 CORINTHIANS 6:10**

Be _____.

Be _____.

Be _____.

LEADER DECLARATION

Because God has called me to serve, I will value worship over wealth, “we” over “me,” character over comfort, service over status, and God’s purposes over possessions, positions, popularity, and pleasure. To my Lord and Savior Jesus Christ, I say: However, whenever, wherever, and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I’m ready anytime, anywhere. I want to be used by You in such a way that on that final day, I’ll hear You say, “Well done, good and faithful servant. Come on in, and let the eternal party begin!”

MAKE A DIFFERENCE

1. _____ make a difference.

"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."

2 TIMOTHY 1:9 MSG

2. _____ that makes a difference.

"Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."

1 CORINTHIANS 3:12-15

3. _____ who want to make a difference.

"Two are better than one, because they have a good return for their labor."

ECCLESIASTES 4:9

ABUSE POLICY

I understand that the local church is a safe place for children and vulnerable adults and this church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Verbal/Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

LEADERSHIP HONOR CODE

As an essential part of the leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be a major motivator in your desire to participate in a servant-leader position here. Lifestyle to match

While serving the Body of Christ as a servant-leader, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- Gossip
- Engage in Social Media with Christian Maturity
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Leadership Honor Code, I commit today to live by the standards expected of a leader.

TO BEGIN SERVING

1. We ask every person serving to agree and sign the Leadership Honor Code and other church policies.
2. Complete the Dream Team application.
3. Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.
4. Attend an orientation session in the ministry area of your choice to learn how to get involved. Get trained and equipped to fulfill your purpose by serving on the Dream Team!
5. Submit your application to our Dream Team Director.

NEXT STEPS

1. You will be contacted by a team leader soon with your next steps to begin serving with your team.
2. Congratulations on your completion of the Growth Track! You now have the tools you need to take your next steps on your journey to Know God, Find Friends, Discover Purpose, and Make a Difference. As you connect with community in Lifegroups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!