

# OUR CORE VALUES

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*Whoever believes in me, as Scripture has said, rivers of living water will flow from within them.” - JOHN 7:38*

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*Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. - PHILIPPIANS 2:3-4*

*He sat down, called the twelve disciples over to him, and said, “Whoever wants to be first must take last place and be the servant of everyone else.” - MARK 9:35*

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*Christ is also the head of the church, which is his body. He is the beginning, supreme over all who rise from the dead. So he is first in everything. - COLOSSIANS 1:18*

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*Rejoice always, pray continually, give thanks in all circumstances; for this is God’s will for you in Christ Jesus. - 1 THESSALONIANS 5:16-18*

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*You didn’t choose me. I chose you. I appointed you to go and produce lasting fruit, so that the Father will give you whatever you ask for, using my name. - JOHN 15:16*

# DISCOVERING YOUR GIFTS

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*“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do His work and build up the church, the body of Christ.” - EPHESIANS 4:11-12 NLT*

1. My \_\_\_\_\_

*“We have different gifts, according to the grace given us. If a man’s gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.” - ROMANS 12:6-8*

2. My \_\_\_\_\_

*“So here’s what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.”*

**- ROMANS 12:1 MSG**

3. My \_\_\_\_\_

*“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”*

**- 2 CORINTHIANS 1:3-4 NLT**

## DESIGN REVEALS DESTINY

*You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.*

**- PSALM 139:13-14 NLT**

1. \_\_\_\_\_ my gifts.

2. \_\_\_\_\_ my gifts.

3. \_\_\_\_\_ my gifts.

My purpose is to \_\_\_\_\_ by \_\_\_\_\_

# DISCOVERING YOUR SPIRITUAL GIFTS

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*“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”*

## **JOHN 14:12**

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.

25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.

56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

1 Almost Never

2 Sometimes

3 Almost Always

TOTAL

GIFT

1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

# USING YOUR SPIRITUAL GIFTS

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Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve in which you can best use your gifts.

## A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

**Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28**  
*(Admin Team, Kids Check-in, Production, Resource, Setup/Takedown)*

## B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

**Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14**  
*(Outreach, Growth Track Host, Lifegroup Leader)*

## C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

**Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3**  
*(Facility Support, Outreach, NextGen Teams, Tech Arts, Setup/Takedown)*

## D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

**Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6**  
*(Growth Track Host, Kids Check-in, Prayer, Lifegroup Leaders, Ushers)*

## E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

**Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14**  
*(Outreach, Students, Prayer, Lifegroup Leaders)*

## F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

**Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25**  
*(Hospitality, Dream Team Host, Events, Greeters, Growth Track Host, NextGen Teams, Kids Check-in, Next Steps Information, Nursery, Parking Team, Lifegroup Leaders, Ushers)*

## G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

**Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11**  
*(All Teams)*

## H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

**Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7**  
*(Legacy)*

## I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

**Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28**  
*(Medical, Safety, Security, Outreach, Prayer)*



## **J. Helps**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

**Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28**

*(Admin Team, Facility Support, Outreach, Dream Team Host, Events, First Responders, Next Steps Information)*

## **K. Hospitality**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

**Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9**

*(Baptism, Hospitality, Dream Team Host, Events, Greeters, Growth Track Host, Students, Kids Check-in, Next Steps Information, Parking Team, Ushers)*

## **L. Intercession**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

**Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16**

*(Prayer, LifeGroup Leaders)*

## **M. Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

**Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3**

*(Medical, Safety, Security, Online Campus, Prayer, Lifegroup Leaders, Ushers)*

## **N. Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

**Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17**

*(Lifegroup Leaders, All Teams)*

## O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

**Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14**  
*(Outreach, Medical, Safety, Security, Lifegroup Leaders)*

## P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

**Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28**  
*(Medical, Safety, Security, Prayer)*

## Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

**Acts 8:4, 13:2-3, 22:21; Romans 10:15**  
*(Outreach, Lifegroup Leaders)*

## R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

**Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150**  
*(NextGen Teams, Worship, Nursery/Preschool, Lifegroup Leaders)*

## S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

**John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3**  
*(Outreach, Growth Track Host, Nextgen Teams, Online Campus, Lifegroup Leaders, Ushers)*

## T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

**Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5**  
*(Prayer, Lifegroup Leaders)*

## U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

**Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14**  
*(Admin Team, Baptism, Outreach, Dream Team Host, Events, Nursery/Preschool, Setup/Takedown)*

## V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

**Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14**  
*(Lifegroup Leaders)*

## W. Tongues (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

**Acts 2:1-13; 1 Corinthians 12:10, 14:1-14**  
*(Prayer)*

## X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

**Acts 6:3,10; 1 Corinthians 2:6-13, 12:8**  
*(Outreach, Worship, Prayer, Lifegroup Leaders, Ushers)*

# DREAM TEAM DESCRIPTIONS

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## **Admin Team**

Our team uses our gift of administration to support our teams by using computer skills, data entry, and attention to details.

Age: 18+, Background check

## **Events Team**

Our team serves at all church-wide events by setting up decorations and facilitating meals and snacks. Our team prepares for and hosts events like our Baptisms, Valentine's Dinner, Singles Moms Night, and more.

## **First Impressions Team**

Our team brings a personal touch to our worship experiences by greeting in the lobby, at coffee stations and in the auditorium. This team consists of Greeters, Ushers, Hospitality, Safety, Security, Medical, Parking, and Guest Services.

Background check, Medical certification

## **Facility Support Team**

Our team works behind the scenes to maintain and support every area of our church, including baptism, conferences, and special events.

## **Growth Track Host Team**

Our team serves as the hosts of the Growth Track, greeting guests and providing materials and assistance to those discovering their next steps.

## **Legacy Team**

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings.

## **Lifegroup Leaders**

We are trained to facilitate Lifegroups and equipped to build relationships while helping group members discover their next steps.

Background check

## **Marketing Team**

Our team is responsible for the branding, advertising and culture displayed on campus, online, and in print for Local Church. Our goal is to reach our community with engaging messages of hope as well as creating an open invitation for all to make LC their home church. This team consists of the Web Design Team, Graphic Design Team, Social Media Team, Video Production Team, and Advertising Team.

## **NextGen Team**

Our team invests in the lives of students and children through worship, Biblical teaching, videos, games, Lifegroups, events, conferences, serving, and games. This team consists of Students Team, Kids Team, Nursery Team, and Kids Check-In.

Background check

## **Next Steps Information Team**

Our team helps people identify their next steps by providing resources and information about weekend services, Lifegroups, Growth Track, Baptisms, New Believers, and events.

## **Outreach Team**

Our team facilitates serving opportunities through local initiatives, serve projects, and other campus outreach expressions.

Background check

## **Pastoral Care Team**

Our team visits our church families who are in the hospital, in convalescent or nursing homes, or at their homes. provides prayer covering for services, teams and ministries. This includes offering prayer and encouragement, and gathering meals for the family in their time of need.

## **Prayer Team**

Our team provides prayer covering for services, teams and ministries.

## **Tech Arts Team**

Our team assists in the production of the overall worship experience, using lights, cameras, our online streaming, social media, web design, graphic design, video production, and other visual elements.

## **Worship Team**

Our team facilitates a powerful worship experience through vocals, instruments, and audio engineering.

Worship Development Training process, Background check

# DREAM TEAM LEADERS

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**Dream Team Coaches – Thommy & Sheri Kendall**

**Admin Team Leader – Pastor Isaac Salazar**

**Events Team**

**First Impressions Team Leaders**

- Greeters, Ushers, Guest Services Team – Kevin Forster
- Hospitality Team
- Safety Team Leader – David Brewer
- Security Team Leader – Dwayne Ulrich
- Medical Team Leader – Cat Ulrich
- Sanitization Team – Cat Ulrich
- Parking Team

**Facility Support Team**

**Growth Track Host Team Leaders – Thommy & Sheri Kendall**

**Legacy Team Leader – Pastor Mike Hernandez**

**Lifegroup Team Leader – Pastor Mike Hernandez**

**NextGen Team Leaders – Pastor Michael & Heather Willard**

- Kids Team Leader
- Students Team Leader

**Next Steps Information Team**

**Outreach Team**

**Pastoral Care Team Leaders – Kathy Brewer & Christine Young**

**Prayer Team Leader – Melissa Hernandez**

**Marketing Team Leader – Pastor Isaac Salazar**

- Graphic & Web Design Leader
- Social Media Team Leader – Ariana Salazar
- Video Production Team Leader
- Advertising Team

**Tech Arts Team Leader – Pastor Scott Hussey**

- Audio Engineers (Main Auditorium & Livestream)
- Video Broadcasting (Video Producer & Cameras)
- Stage Lighting
- Service Producer

**Worship Team Leader – Pastor Scott Hussey**

## NEXT STEPS

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1. Attend stepTHREE of the Growth Track.
2. Pray and ask God to strengthen the gifts and passions inside of you.
3. Join the Dream Team.

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others.

**All content, forms, Enneagram Personality Analysis  
and Zoom information are available online at:**

[localchurch.tv/growthtrack/online](https://localchurch.tv/growthtrack/online)